navia

Benefit Contribution Limits

	2026	2027
Healthcare & Limited Flexible Spending Accounts (FSA)		
Annual Maximum	$3,400	$3,500
Carryover Maximum	$680	$700
Dependent Care Flexible Spending Accounts (FSA)		
Self/Married Annual Maximum	$7,500	$7,500
Married, but Filing Separately Annual Maximum	$3,750	$3,750
Commuter Benefit Accounts (Transit & Parking)		
Monthly Maximum	$340	$350
Health Savings Accounts (HSA)		
Individual Annual Maximum	$4,400	$4,500
Family Annual Maximum	$8,750	$9,000
Catch-up Maximum	$1,000	$1,000
HDHP Deductible Limits		
Individual Minimum Deductible	$1,700	$1,750
Family Minimum Deductible	$3,400	$3,500